

Gabriela A. Gallegos, JD, MPP

Associate Professor

Department of Management, Policy, and Community Health
The University of Texas Health Science Center at Houston School of Public Health
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EDUCATION

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| 1994-1998 | Bachelor of Arts
Double Major: Government and Philosophy
Concentration in Law and Society
Cornell University, Ithaca, NY |
| 1997 | Public Policy and International Affairs Fellow
Gerald R. Ford School of Public Policy
University of Michigan, Ann Arbor, Ann Arbor, MI |
| 1999-2002 | Master of Public Policy
Goldman School of Public Policy
University of California, Berkeley, Berkeley, CA |
| 2000-2003 | Juris Doctor
Berkeley Law
University of California, Berkeley, Berkeley, CA
Editor-in-Chief, <i>California Law Review</i> |
| 2023 | Global Certificate in Legal Epidemiology
Center for Public Health Research
Temple University, Beasley School of Law |
| 2024 | Women Lead Sport Master Program |
- Licensed to Practice: Texas (2003); U.S. Supreme Court (2008); U.S. Court of Appeals for the Fifth Circuit (2003); U.S. District Court for the Western District of Texas (2009); U.S. District Court for the Northern District of Texas (2003)

HONORS & AWARDS

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| 2025 | Honoree, Change Makers: Borderland Women in Health |
| 2024 | Service to the Sport Award, USA Triathlon |
| 2023 | Heart of a Race Director Innovation Award, USA Triathlon |

2023	Soy Poderosa, “Amazing Latinas,” Women’s History Month, Association of Latino Professionals for America, El Paso Chapter
2021	Mujeres Imparables (Unstoppable Women), Telemundo El Paso
2020	Women of Impact, <i>El Paso, Inc.</i>
2020	Mover & Shaker, <i>Triathlete Magazine</i>
2019	Honoree, Center Against Sexual & Family Violence Roundup
2017	Inductee, El Paso Women’s Hall of Fame, Sports/Athletics
2008	Texas Rising Star, <i>Texas Monthly Magazine</i>
2008	Recipient, State Bar of Texas President’s Award

PUBLICATIONS

1. Gitter A, Bauer C, Wu F, Ramphul, R, Chavarria, C, Zhang, K, Petrosino, J, Mezzari, M, **Gallegos, G**, Terwilliger, AL, Clark, JR, Feliz, K, Avadhanula, V, Piedra, T, Weesner, K, Maresso, A, & Mena, KD. Assessment of a SARS-CoV-2 wastewater monitoring program in El Paso, Texas, from November 2020 to June 2022. *International Journal of Environmental Health Research*. Published online January 3, 2023:1-11. <https://doi.org/10.1080/09603123.2022.2159017>
2. Nyachoti DO, Redelfs AH, Brown LD, Garcia EB, Garcia E, Loweree CA, Del Rio K, Del Toro D, Vasquez D, **Gallegos GA**, Kelly MP, Whigham LD. Nutrition and Health Programming and Outreach in Grocery Retail Settings: A Community Coalition in Action. *Nutrients*. 2023; 15(4):895. <https://doi.org/10.3390/nu15040895>
3. Gao, J; **Gallegos, GA**; West, JF, Public Health Policy, Political Ideology, and Public Emotion Related to COVID-19 in the U.S. *International Journal of Environmental Research and Public Health*. 2023, 20, 6993. <https://doi.org/10.3390/ijerph20216993>
4. **Gallegos, GA**, Schaper, K, Roy, S, Gao, J. (2024). Analyzing the Relationships between State School Policies and Absenteeism Rates for 9-12th Grade Students in Texas-Mexico Border Districts, *Research in Educational Policy and Management*, 6(1). <https://doi.org/10.46303/repam.2024.16>
5. **Gallegos, GA**, Marcelo-Ramirez, G, Ruvalcaba, V, Cagle, C, Whigham, LD (2024) Identifying Barriers to SNAP Enrollment in El Paso County, Texas, *Journal of Hunger and Environmental Nutrition*, 1-19. <https://doi.org/10.1080/19320248.2024.2433565>
6. Aguilera, J., Alarcon, P., Abasilim, O., **Gallegos, G.**, Whigham, L., & Racine, B. (2025, May) *Challenges and resilience in food supply chains: A scoping review of needs assessments in the U.S.-Mexico border counties of Texas and New Mexico* [Conference abstract]. Texas Public Health Association Annual Meeting. Brownsville, TX
7. Aguilera, J., Alarcon, P., Abasilim, O., **Gallegos, G.**, Whigham, L., & Racine, B. (2025, November) *Developing a Regional Food Business Inventory for Texas and New Mexico* [Conference abstract]. American Public Health Association Annual Meeting and Expo, Washington, DC

8. Gao, J, **Gallegos, GA**, Public's Stress Level and Governor Political Affiliation on Health Policy Effectiveness (under review by *PLOS Mental Health*)
9. Gao, J, Muinat, AI, **Gallegos, GA**, Griffin, BC, Munroe, SV, Windett, Diffusion and Division: A Spatial Analysis of Surrogacy Policy Determinants in the United States (under review by *SSM – Population Health*)
10. Aguilera, J, Alarcon, P, Ogochukwu RA, Whigham, L, Dominguez, C, **Gallegos, GA**, Racine, EF, Challenges and Barriers in Food Supply Chains: A Scoping Review of Needs Assessments in the Southern Border Counties of Texas and New Mexico (submission to *Journal of Agriculture, Food Systems, and Community Development* in progress)
11. Cofer, J, Karn, S, **Gallegos, GA**, Ganduglia-Cazaban, C, Walton, G, College student e-cigarette behaviors, quitting and price sensitivity (in progress)
12. Cofer, J, Karn, S, Gallegos, GA, Ganduglia-Cazaban, C, Walton, G, College student e-cigarette behaviors, quitting and price sensitivity (in progress)
13. **Gallegos, GA**, Patel, P, Gao, J, An Analysis of the Entry Point for First-time Triathlon Participants in El Paso, Texas (in progress)
14. **Gallegos, GA**, Venecia, V, Marrufo, A, Leveraging Resources by Establishing Community Partnerships to Support a Countywide Healthy Food Financing Initiative (in progress)
15. **Gallegos GA**. Border Matters: Redefining the National Interest in U.S.-Mexico Immigration and Trade Policy. *California Law Review*. 2004;92(6):1729.
<https://doi.org/10.2307/3481354>

INVITED & COMPETITIVE PRESENTATIONS

2025	Panelist, Food Summit: A Farmer, Rancher, and Community Event, "Harnessing Data for Impact in Food, Agriculture, and Policy," Brownsville, TX
2025	Panelist, Common Threads, "Stronger Together: Partnerships for Healthier Futures," El Paso, TX
2025	Featured Guest, Lunch Roulette, Progress321, El Paso, TX
2024	Speaker, 13 th Annual Cultural Competence Conference, Texas Tech University Health Sciences Center, Office of Global Health and Societies, "Policy Prism: Advocating for Change in Healthcare," El Paso, TX
2024	Panelist, American College of Healthcare Executives, Southwest Healthcare Executives Association, "Ethical Challenges in Healthcare Leadership," Virtual

- 2024 Panelist, Texas Tech University Health Sciences Center, Paul L. Foster School of Medicine & Woody L. Hunt School of Dental Medicine, “Understanding Public and Community Health,” El Paso, TX
- 2024 Panelist, Women of ALPFA Leadership Conference, Association of Latino Professionals for America (ALPFA) El Paso Chapter “Soy Poderosa,” El Paso, TX
- 2024 Panelist, Women’s Wellness Summit, Junior League of El Paso, “Taking Control of Your Health,” El Paso, TX
- 2024 Panelist, “Producing a Successful Women’s Only Event,” USA Triathlon Endurance Exchange, University of North Carolina – Charlotte, NC
- 2023 Workshop Presenter, “Health Literacy Advocacy Workshop,” Healthy People 2030: Health Literacy from Advice to Action, Ft. Worth, TX
- 2023 Panelist, El Paso Chamber of Commerce Healthcare Summit, “Ethical Challenges in Healthcare Leadership,” El Paso, TX
- 2023 Presenter, Texas Public Health Association Annual Education Conference, “Designing a Policy Workshop to Engage and Inspire Future Advocates,” San Antonio, TX
- 2023 Panelist, Engage Young Professionals Leadership Summit, “Intentional Balance,” United Way of El Paso Young Leaders Society, El Paso, TX
- 2023 Panelist & Speaker, “International Women’s Day,” Texas Tech Health Sciences Center Paul L. Foster School of Medicine, El Paso, TX
- 2023 Panelist, “State of the Sport,” USA Triathlon Endurance Exchange, Austin, TX
- 2022 Presenter, Using the Collective Impact Model to Address Obesity on a Regional Scale, International Congress on Obesity, Melbourne, AUS
- 2022 Moderator & Panelist, Healthier Texas Summit, [How to Invest in Food Retail, Leverage Resources, and Change How People Eat](#), August 18, 2022, virtual
- 2022 Panelist, “Building and Empowering a Diverse Community in Endurance Sports,” USA Triathlon Endurance Exchange, virtual
- 2022 Moderator, World Triathlon Women’s Committee 2022 International Women’s Day Webinar, virtual
- 2021 Abstract Presenter, “Barriers to SNAP Enrollment in El Paso County,” University of North Texas TAGRI-II Virtual Conference on Reducing Health Disparities: Actively Engaging the Community, Researchers, & Community Health Leaders, virtual

2021	Presenter, “Strategic Planning for National Federations,” World Triathlon 2021 Congress, virtual
2021	Panelist, “Women Changing El Paso,” Power-ful Women’s Resource Day El Paso Electric Company, virtual
2021	Panelist, The Return to Racing, The TriSummit, virtual
2021	Moderator & Panelist, El Paso Complete Streets Community Forum, virtual
2021	Moderator, Tech Talk: Women’s History Month edition Texas Tech Health Sciences Center Paul L. Foster School of Medicine
2021	Presenter, Virtual Events - Maintaining Athlete Engagement and Increasing In-Person Participation, USA Triathlon Endurance Exchange, virtual
2020	Moderator, Creating and Improving Community-Based Partnerships American Public Health Association Annual Meeting, virtual
2020	Moderator, Promoting Community Engagement and Partnerships American Public Health Association Annual Meeting, virtual
2020	Panelist, Triathlon’s Transition: overcoming a pandemic and diversifying the sport, National Triathlon Week Presented by UCAN, virtual
2020	Panelist, Engaging Local Media USA Triathlon Endurance Exchange, Tempe, AZ
2019	Panelist, Business in El Paso: The Birdseye View State of Business Regional Economic Update & Outlook El Paso Chamber of Commerce, El Paso, TX
2019	Keynote Speaker Outspoken Women in Triathlon Summit, Tempe, AZ
2019	Keynote Speaker, “She’s Got Plans” Career Symposium Loretto Academy High School, El Paso, TX
2019	Presenter, Live Broadcast of Mighty Mujer Triathlon USA Triathlon Race Director Summit, Colorado Springs, CO
2018	Panelist, Future of Triathlon Outspoken Women in Triathlon, Tempe, AZ
2016-2017	Community Engagement Partner University of Texas at El Paso 21st Century Scholars Program

- 2015-2017 Speaker, Walk the Talk
Paul L. Foster School of Medicine
Texas Tech University Health Sciences Center, El Paso, TX
- 2012 Panelist, Women Entrepreneurs
United Way Young Leaders' Society, El Paso, TX
- 2007 Presenter, Federal Appellate Procedure
Federal Civil Practice Seminar, Federal Bar Assoc. of Dallas, Dallas, TX
- 2004 Panelist, Equal Justice Society National Conference
Univ. of Michigan Law School, Ann Arbor, MI
- 1998 Presenter, Latina/o Advocacy Groups: Strategies for Affecting Policy Change in
the House, National Association of Chicana and Chicano Studies, Mexico City,
MX

SELECTED INTERVIEWS & MEDIA

Article, "Why chronic absenteeism at Houston schools remains high 5 years post-COVID," *Houston Chronicle*, March 13, 2025, available at <https://www.houstonchronicle.com/news/houston-texas/education/hisd/article/absenteeism-student-achievement-covid-20146766.php>

Interview, "14th annual Eagle in the Sun Triathlon takes place Sunday," KVIA ABC-7, August 29, 2023, available at <https://www.youtube.com/watch?v=GhkhKu7egi0>

Article, "El Paso team to expand local food sources on border with USDA funding," *El Paso Matters*, July 3, 2023, available at <https://elpasomatters.org/2023/07/03/el-paso-texas-border-rio-grande-usda-food-center-texas-am/>

Podcast, "Mental Health in Athletes," United & Resilient: A Podcast by El Paso United Family Resiliency Center, July 5, 2023, available at <https://www.elpasounitedfrc.org/unitedandresilient/episode/31f04feb/mental-health-in-athletes>

Podcast, Episode 1 – Community, Beyond Boundaries: The ACTION Lab Podcast, UTHHealth Houston ACTION Lab, May 22, 2023, available at <https://podcasters.spotify.com/pod/show/action-lab/episodes/Beyond-Boundaries-Episode-1---Community-e24gcao>

Interview, "Mighty women cross the finish line of the 2023 Mighty Mujer Triathlon," KVIA ABC-7, April 22, 2023 <https://www.youtube.com/watch?v=hC8n04Yto1Y>

Podcast, "Engaging Local Media," Head Start Race Directors HQ, March 20, 2023 <https://podcasts.apple.com/us/podcast/engaging-local-media/id1565190776?i=1000604923084>

Article, “Tri’s Footprint: the legacy a race leaves on the people and places that host it,” Triathlete Magazine, May/June 2021, available at <https://www.triathlete.com/culture/the-legacy-a-triathlon-leaves-on-the-people-and-places-that-host-it/>.

Article, “For El Paso women, the Mighty Mujer Triathlon is more than a race,” El Paso Matters, April 8, 2021, available at <https://elpasomatters.org/2021/04/08/for-el-paso-women-the-mighty-mujer-triathlon-is-more-than-a-race/>.

Feature, “Mujeres Imparables” (Unstoppable Women), Telemundo El Paso, March 2021, available at <https://www.telemundo48elpaso.com/noticias/local/gabriela-gallegos-una-mujer-imparable-que-motiva-a-las-personas-a-optar-por-un-estilo-de-vida-saludable/2069171/>

Podcast, “Triathlete Hour Podcast: Gabriela Gallegos Wants to Bring Triathlon to Everyone,” Triathlete Magazine, March 2021, available at <https://www.triathlete.com/culture/people/triathlete-hour-podcast-gabriela-gallegos-wants-to-bring-triathlon-to-everyone/>

Article, “El Paso’s food insecurity challenges may grow in the coming months,” El Paso Matters, December 15, 2020, available at <https://elpasomatters.org/2020/12/15/el-pasos-food-insecurity-challenges-may-grow-in-coming-months/>

Press Release, “Six Americans Elected to World Triathlon Committees, Including Gallegos to Executive Board,” USA Triathlon, November 30, 2020. <https://www.endurancesportswire.com/six-americans-elected-to-world-triathlon-committees-including-gallegos-to-executive-board/>

Article, “2020’s Multisport Movers and Shakers,” Triathlete Magazine, November 9, 2020. <https://www.triathlete.com/culture/people/2020s-multisport-movers-and-shakers-gabriela-gallegos/>

Webinar, “Value Chain Coordination for Improving Access to Healthy and Affordable Food in the Paso del Norte Region,” Michael & Susan Dell Center for Healthy Living, June 23, 2020.

Podcast, “Endurance Events in the COVID-19 Era,” TrainingPeaks CoachCast, July 2020.

GRANTS & CONTRACTS

2022-2027 (funding ended 9/15/25)	Rio Grande Colonias Regional Food Business Center USDA Agricultural Marketing Service Role: Principal Investigator (Key Collaborator subaward) Budget: \$1,696,676 (Subaward); Total Budget: \$30,000,000
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2022-2025	Food Access Partner, El Paso County Healthy Food Financing Initiative El Paso County Role: Principal Investigator Budget: \$150,000
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2024-2025	Enhancing Caregiver Workshop Impact Common Threads Role: Principal Investigator Budget: \$25,000
2024	Specialty Crop Block Grant Evaluation Common Threads Role: Principal Investigator Budget: \$7,500
2022-2023	Culturally Responsive Nutrition Education Common Threads Role: Principal Investigator Budget: \$9,500
2020-2021	Increasing Access to Healthy Food in the Paso del Norte Region through the Healthy Food Financing Initiative and In-Store Programming Paso del Norte Health Foundation Role: Co-Investigator (PI: Leah Whigham, PhD) Budget: \$75,762
2020	Barriers to SNAP Enrollment in El Paso County El Paso County Role: Principal Investigator Budget: \$35,038

TEACHING

Term	Course	Degree	Students
Fall 2020	Management & Policy Concepts (50%)	MPH	113
Fall 2020	Selected Readings in Leadership Studies (100%)	Doctoral & MPH	8
Spring 2021	Management & Policy Concepts (33%)	MPH	93
Summer 2021	Management & Policy Concepts (100%)	MPH	34
Summer 2021	Public Health Advocacy (100%)	Doctoral & MPH	11
Spring 2022	Management & Policy Concepts (100%)	MPH	38
Summer 2022	Public Health Advocacy (100%)	Doctoral & MPH	27
Spring 2023	Applied Leadership (30%)	Doctoral	38
Spring 2023	Legal Issues in Healthcare (100%)	MPH	5
Summer 2023	Public Health Advocacy (100%)	Doctoral & MPH	9
Spring 2024	Legal Issues in Healthcare (100%)	MPH	9
Summer 2024	Public Health Advocacy (100%)	Doctoral & MPH	16
Spring 2025	Applied Leadership (50%)	Doctoral	23
Spring 2025	Legal Issues in Healthcare (100%)	MPH	5
Summer 2025	Public Health Advocacy (100%)	Doctoral & MPH	9
Summer 2025	Public Health Advocacy II (100%)	Doctoral & MPH	5

ADVISING

Years	Name	Degree	Role
2022-2023	Jennifer Cofer	DrPH (Community Health Practice)	Dissertation Committee
2023-present	Kempson Onadeko	DrPH (Health Promotion)	Dissertation Committee
2023-present	Paul Gruenwald	DrPH (Community Health Practice)	Dissertation Committee
2024-present	Taylor Crawford	DrPH (Community Health Practice)	Dissertation Committee
2025-present	Nakaya Melvin	PhD (Healthcare Management & Health Policy)	Dissertation Committee
2023-present	Karen Iyere	DrPH (Community Health Practice)	Advisor
2023-2025	Kathleen McAlarney	MPH (Healthcare Management)	Advisor, Practicum
2023-2025	Carolyn Williams	MPH (Healthcare Management)	Advisor, Practicum
2023-2025	Brooke Gordon	MPH (Community Health Practice)	Advisor, Practicum
2023-2025	Minh Nguyen	MPH (Healthcare Management)	Advisor, Practicum
2022-2025	Sasha Vijayvergia	MPH (Community Health Practice)	Advisor
2023-2024	Benito Rojas	MPH (Healthcare Management)	Advisor
2023-2024	Muhammad Saadah	MPH (Community Health Practice)	Advisor, ILE Advisor
2021-2023	Cindy George	MPH (Community Health Practice)	Advisor
2023-present	Hedi Kim	MPH (Community Health Practice)	Advisor
2022-present	Julie Vasquez	MPH (Customized)	Advisor
2022-present	Perla Alarcon	MPH (Customized)	Advisor

PRACTICA & INDEPENDENT STUDY

Term	Course	Degree	Students
Summer 2020	Practicum	MPH	1
Fall 2020	Practicum	MPH	3
Fall 2021	Practicum	MPH	6
Spring 2022	Independent Learning Experience	MPH	1
Summer 2022	Practicum	MPH	3
Fall 2022	Independent Study	Doctoral	2
Spring 2024	Independent Learning Experience	MPH	1
Summer 2024	Practicum	MPH	1
Fall 2024	Practicum	MPH	4
Spring 2025	Practicum	MPH	3

OTHER INSTRUCTION:

1. Instruction Panel, Texas Tech University Health Sciences Center, Paul L. Foster School of Medicine & Woody L. Hunt School of Dental Medicine, “Understanding Public and Community Health,” El Paso, TX (2024, 2025)
2. Co-Instructor, “Improving Health with Policy,” Society, Community, and the Individual, Texas Tech Health Science Center Paul L. Foster School of Medicine (2021, 2022, 2023, 2024, 2025)

3. Guest Lecturer, “Intro to Health Care Law & Ethics,” Health Care Law & Ethics, School of Health Professions, UTHealth San Antonio (August 30, 2023)
4. Module Instructor, Introduction to Advocacy, UTHealth School of Public Health ACTION Lab (2021)

SERVICE ON GRANT REVIEW PANELS

2020	Reviewer, Paso del Norte Health Foundation COVID-19 Recovery, Preparedness, and Transformation, Round I
2020	Reviewer, Paso del Norte Health Foundation COVID-19 Recovery, Preparedness, and Transformation, Round II
2021	Reviewer, Community Health Initiated Research Partnership Center for Clinical and Translational Sciences The University of Texas Health Science Center at Houston
2023-2024	Reviewer, Paso del Norte Health Foundation Healthy Eating Letters of Interest & Proposals
2025	Reviewer, HFFI FARE Fund Program, Round I
2025	Reviewer, HFFI FARE Fund Program, Round II

SERVICE TO THE PROFESSION & COMMUNITY

2021-Present	Member, American Heart Association Voices for Healthy Kids Policy Research Advisory Group (PRAG)
2022-Present	Member, Texas Public Health Association
2020-Present	Member, American Public Health Association
2023	Abstract Reviewer, Texas Public Health Association Annual Conference
2022	Member, NMSU Photovoice Project Advisory Committee
2020-2022	Member, El Paso Complete Streets Coalition
2021	Community Food Systems Mentorship Program Food Systems Leadership Network, Wallace Center at Winrock International

2020-2021	Texas Research-to-Policy Collaboration Project, Researcher team lead for Texas Representative Lina Ortega Researcher team member for Texas Representative Mary Gonzalez
2020	Selection Panel, Outspoken Women in Triathlon Awards
2012	Judge, Do the Write Thing, National Campaign to Stop Violence
2008-2020	Member, El Paso Bar Association
2006-2020	Member, El Paso Probate Bar Association
2003-2007	Founding Member, Dallas Diversity Task Force
2003-2007	Director & Scholarship Committee, Dallas Hispanic Bar Association

SERVICE TO SCHOOL OF PUBLIC HEALTH

2025-Present	El Paso Representative, Practice Council
2024-Present	Faculty Coordinator, Leadership Theory and Practice Certificate
2021-Present	Co-Chair, Community Health Practice Preliminary Exam Committee
2021-Present	UTHealth Houston School of Public Health ACTion Lab, El Paso Campus Liaison
2023-2024	Panelist, MPACH Collaboration Series, UTHealth Houston School of Public Health
2023-2024	Department Alternate, UTHealth Houston School of Public Health Academic Council
2021-2022	Member, Faculty Search Committee, Health Care Management (El Paso Campus) (2 hires)
2020-2023	Member, Faculty Search Committee, Center for Community Health Impact (El Paso Campus) (3 hires)

NATIONAL, INTERNATIONAL & LOCAL ORGANIZATIONS

The Hospitals of Providence	Governing Board (Memorial & Providence)	2022-present
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World Triathlon	Vice President (elected)	2024-present
	Executive Board (elected)	2020-2024
	Chair, Safeguarding Working Group	2023-present
	Member, TAPP Working Group	2022-2024
	Strategic Planning Committee	2021
Americas Triathlon	Executive Board (elected)	2019-2024
	Chair, Constitution Working Group	2024-2025
USA Triathlon	Board of Directors (elected)	2018-present
	Strategic Planning Committee	2017, 2018, 2020
US Olympic & Paralympic Committee	Athlete Level Playing Field Working Group	2021-2022
USA Triathlon Foundation	Board of Trustees	2019
YWCA El Paso del Norte	Board of Directors	2016-2020
El Paso Zoological Society	Board of Directors	2012-2018
	Vice President	2016-2018
Community Scholars	Board of Directors	2008-2012
Paso del Norte Group	Executive Committee	2011-2013
	Co-Chair Program Committee	2011-2013
	Young Leaders Steering Group	2009-2013
California Law Review	Board of Directors	2003-2004

EMPLOYMENT HISTORY

2020-Present	Associate Professor Department of Management, Policy, and Community Health School of Public Health The University of Texas Health Science Center at Houston El Paso, TX
2009-2024	President & Race Director Race El Paso, El Paso, TX
2018-2020	Policy Consultant Paso del Norte Institute for Healthy Living The University of Texas at El Paso, El Paso, TX

2012-2020	Attorney & Mediator El Paso, TX
2004-2011	Attorney Appellate Section Vinson & Elkins L.L.P., Dallas, TX
2003-2004	Law Clerk U.S. District Court, Northern District of Texas, Dallas, TX
2002-2003	Policy Consultant Migration Policy Institute, Washington, DC
2002	Summer Associate Vinson & Elkins L.L.P., Dallas, TX
2000	Financial Analyst City of Palo Alto, Palo Alto, CA
2000	Graduate Student Instructor Ethnic Studies Department University of California, Berkeley, Berkeley, CA
2001	Intern U.S. District Court, Western District of Texas, El Paso, TX
1998-1999	Director Count Me In, El Paso, TX
1997	Policy Analyst Extern League of United Latin American Citizens, Washington, DC
1996	Public Policy Intern Paso del Norte Public Policy Institute, El Paso, TX
1996	Researcher Urban & Community Services, El Paso Community College, El Paso, TX