

## **Gordon Chit-Nga Shen**

The University of Texas Health Science Center at Houston  
School of Public Health  
Department of Management, Policy, and Community Health  
1200 Pressler Street, RAS E-319, Houston, TX 77030  
[Gordon.C.Shen@uth.tmc.edu](mailto:Gordon.C.Shen@uth.tmc.edu) +1 713 5009161

### **EDUCATION**

#### **Yale School of Public Health**

Postdoctoral Fellow. January – December 2014

Advisors: Elizabeth Bradley (now Vassar College), Getnet Mitike (Addis Ababa University)

#### **University of California, Berkeley**

Ph.D. – Health Services and Policy Analysis. August 2007 – December 2013

Concentration in Management and Organizational Theory

Dissertation: “Global Mental Health Policy Diffusion, Institutionalization, and Innovation.”

Committee: Lonnie Snowden (Dissertation Chair; Public Health), Stephen Shortell

(Qualifying Exam Chair; Public Health), Todd LaPorte (Political Science), Heather Haveman (Sociology)

#### **Harvard T.H. Chan School of Public Health**

S.M. – Epidemiology. September 2005 – June 2007

Thesis: “Failure in treatment contact after first onset of depression among Asian Pacific Islander immigrants in the National Epidemiologic Survey on Alcohol and Related Conditions.”

Advisors: Stephen Gilman (now NICHD) and Philip Wang (now Cambridge Health Alliance)

#### **University of California, Los Angeles**

B.S. - Psychobiology (major) and Public Health (minor). September 2000 – March 2005

### **ACADEMIC APPOINTMENTS**

#### **The University of Texas Health Science Center at Houston School of Public Health**

*Assistant Professor (tenure-track), Department of Management, Policy, and Community Health. September 2019–present*

#### **City University of New York**

**Graduate School of Public Health and Health Policy** *Assistant Professor (tenure-track), Department of Health Policy and Management. January 2016–August 2018*

**Brooklyn College** *Assistant Professor (tenure-track), Department of Health and Nutrition Sciences. August 2015-January 2016*

### **PROFESSIONAL EXPERIENCE**

#### **The World Health Organization Headquarters - Geneva, Switzerland**

*Consultant. Health Systems Governance and Financing Department. March 2020 – May 2020*

*Consultant. Mental Health and Substance Abuse Department. April 2015 – October 2015*

*Consultant. Mental Health and Substance Abuse Department. June 2013 – July 2013*

*Consultant. Mental Health and Substance Abuse Department. December 2010 – January 2011; July – August 2011; February – August 2012; June 2013 – July 2013*

*Technical Officer. Mental Health and Substance Abuse Department. January 2011 – March 2011*

#### **U.C. Berkeley Center for Catastrophic Risk Management**

*Visiting Researcher Scholar, October 2018-August 2019*

**University Research Co., LLC Center for Human Services – Washington, D.C.**

*Consultant. March 2017 – May 2017*

**The World Bank Group – Washington, DC, United States**

*Consultant. March 2015 – June 2015*

**The World Health Organization West Bank and Gaza Strip Office – Jerusalem, Israel**

*International Consultant. November 2009 – August 2010*

**Davis Y. Ja and Associates – San Francisco, California**

*Consultant. February 2011 – August 2012*

*Research Associate. October 2009 – February 2011*

**Athena Breast Health Network Implementation – Berkeley, California**

*Graduate Student Researcher. October 2009 - June 2010; July 2011 – May 2012*

**The U.C. Berkeley Institute for the Study of Social Change – Berkeley, California**

*Research Associate. June 2008 – June 2009*

**Laboratory of Neuro Imaging UCLA – Los Angeles, California**

*Staff Research Associate I. August 2004-June 2005*

*Research Assistant. March 2004-August 2004*

## **PUBLICATIONS**

### Peer-Reviewed Journal Articles

- Han SJ, Hu M, Gao X, Huang YQ, Guo F, **Shen GC**, Wang DG, Lin S, Zhang K. Energy burden and mental health: A national study in the United States. *Science of The Total Environment*. <https://doi.org/10.1016/j.scitotenv.2024.176796> Accepted October 5, 2024.
- **Shen GC**, Mullen DM, DePuccio MJ, Kerrissey MJ. The Human-Technology Continuum: A Framework for Health Care Managers and Researchers. *Quality Management in Health Care*. 2024. DOI: 10.1097/QMH.0000000000000490
- Beauchamp AM, **Shen GC**, Hussain SH, Adam A, Highfield L, Zhang K. Cultural Context Index: A geospatial measure of social determinants of health in the United States. *SSM-Population Health*. 2024. <https://doi.org/10.1016/j.ssmph.2023.101591>
- Yang YJ, Drake S, Wang J, **Shen GC**, Miao HY, Morgan R, Du XL, Lairson D. Comparing survival rates and mortality in operative vs. non-operative treatment for femoral neck fractures among Alzheimer's disease patients: a retrospective cohort study. *Aging Medicine*. 2023. <https://doi.org/10.1002/agm2.12279>
- **Shen GC**, Martelli PF, Nigussie FD. Layered Logic: Institutional Logics Instantiated in the Management of Kaizen in Ethiopia. *Sociology of Development*. 2023. <https://doi.org/10.1525/sod.2021.0038>
- Du SC, Yao J, **Shen GC**, Lin B, Udo T, Hastings J, Wang F, Wang FS, Zhang Z, Ye XY, Zhang K. Social Drivers of Mental Health: A US. Study Using Machine Learning. *American Journal of Preventive Medicine*. 2023. [doi.org/10.1016/j.amepre.2023.05.022](https://doi.org/10.1016/j.amepre.2023.05.022)
- **Shen GC**, Chahal R, Khan NA, Hussain SH, Khan G, Adam A, Wajid A, Laird LD. Muslim community-based health organisations: a hybrid of voluntary, religious, and healthcare logics. *Voluntary Sector Review*, 2022; 13(3): 436-461.
- **Shen GC**, Martelli PF, Knox-Clarke P, Roberts KH. Health care in times of war. *Academy of Management Perspectives*, 2022; 36(2): 744-767.
- Warner A, **Shen GC**, Lavagnino L, Hamilton JE. Customizing early intervention treatment for psychosis in the UTHealth - Harris County Psychiatric Center. *INQUIRY: The Journal of Health Care Organization, Provision, and Financing*, 2021;58:1-7.
- Pan SW, **Shen GC**, Liu CC, His JH. Coronavirus stigmatization and psychological distress among Asians in the United States. *Ethnicity and Health*, 2021; 26(1): 110-125.

- Fuster M, Burrowes S, Cuadrado C, Bernal AB, Lewis S, McCarthy B, **Shen GC**. Understanding Policy Change for Obesity Prevention: Learning from Sugar-Sweetened Beverages Taxes in Mexico and Chile. *Health Promotion International*, 2020, 1-10. Doi: 10.1093/heapro/daaa045
- **Shen GC**, Eaton J, Snowden LR. Mainstreaming mental health care in 42 countries. *Health Systems and Reform* 2017, 3(4): 313-324. doi: 10.1080/23288604.2017.1356424.
- **Shen GC**, Nguyen HT, Das A, Sachingongu N, Chansa C, Qamruddin J, Friedman J. Incentives to change: Effects of extrinsic motivation on health workers in Zambia. *Human Resources for Health* 2017; 15(20):. doi: 10.1186/s12960-017-0179-2
- **Shen GC**. Mental health policy adoption as a seminal event: A response to recent commentaries. *International Journal of Health Policy and Management* 2015; 4(7): 493-494. doi: 10.15171/ijhpm.2015.90
- Grépin KA, Fan VY, **Shen GC**, Chen L. China's role as a global health donor in Africa: what can we learn from studying under reported resource flows? *Globalization and Health* 2014; 10(84). doi:10.1186/s12992-014-0084-6
- **Shen GC**, Snowden LR. Institutionalization of deinstitutionalization: a cross-national analysis of governance gap and mental health reform. *International Journal of Mental Health Systems* 2014; 1(8): 47-70. doi:10.1186/1752-4458-8-47
- **Shen GC**. Cross-national diffusion of mental health policy. *International Journal of Health Policy and Management* 2014, 3(5): 269-282. doi: 10.15171/ijhpm.2014.96
- **Shen GC**, Fan VY. China's provincial diplomacy to Africa: Applications to health cooperation. *Contemporary Politics* special issue "A world of whose making? BRICS and the new world (dis)order in global health" 2014; 20(2): 182-208. doi: 10.1080/13569775.2014.907993
- Fan VY, Grépin KA, **Shen GC**, Chen L. Tracking the flow of health aid from BRICS countries. *Bulletin of the World Health Organization* special issue "BRICS and global health," 2014; 92: 457-458. doi: http://dx.doi.org/10.2471/BLT.13.132472
- Goss PE, Strasser-Weippl K, Lee-Bychkovsky BL, Fan L, Li J, Chavarri-Guerra Y, et al.. Challenges to effective cancer control in China, India, and Russia. *The Lancet Oncology*; 2014; 15(5): 489-538. doi: 10.1016/S1470-2045(14)70029-4
- Berkowitz AL, Mittal M, McLane HC, **Shen GC**, Muralidharan R, Lyons JL, Shinohara RT, Shuaib A, & Mateen.FJ. Worldwide reported use of IV tissue plasminogen activator for acute ischemic stroke. *International Journal of Stroke*, 2013; 9(3): 349-355. doi: 10.1111/ijvs.12205.
- Mateen FJ, Dua T, **Shen GC**, Reed G, Shakir R, Saxena S. Neurological disorders in the 11th revision of the International Classification of Diseases: now open to public feedback. *The Lancet Neurology* 2012; 11(6): 484-485.
- Bruckner TA, Scheffler RM, **Shen GC**, Yoon J, Chisholm D, Morris J, Fulton BD, Dal Poz MA, Saxena S. The mental health workforce gap in low and middle income countries: A needs-based approach. *Bulletin of the World Health Organization* 2011, 3(89): 184-194.

#### Textbook Chapter

- **Shen GC**, Duch JK. "A global comparison of U.S. health insurance". In Pozen A, Stimpson JP (Eds.), *Navigating Health Insurance* (Ch. 13). 2017. Burlington, MA: Jones & Bartlett Learning.

#### Conference Proceedings

- **Shen GC**, McCarthy B, Fuster M, Lewis S, Burrowes S. Knowledge use in the development of sugar-sweetened beverage tax policy in Mexico and in Chile: a qualitative analysis. In CUGH 11<sup>th</sup> Annual Conference Proceedings. *The Lancet Global Health*, 2020; 8(1): S1-S46.
- Martelli PF, **Shen GC**, Deresse FN. Institutional logics of kaizen implementation in a post-socialist state: The case of the Ethiopian Sugar Corporation. In African Academy of Management 5<sup>th</sup> Biennial Conference - Nigeria 2020. Last modified: Aug 30, 2019.

## Reports

- Leung Z. [Advancing equity in mental health with technologies: lessons from the United States and China](#). 2023.
- Witte L, Schick V, **Shen GC**, Brown LD, Tsai J. Evaluating the Impact of the COVID-19 Pandemic on Homelessness, Housing Instability, and Mental Health. Confidential report prepared for Policy Research Associates under the contract with SAMHSA's Homeless Housing Resource Center. 2022.
- Friedman J, Qamruddin J, Chansa C, Das AK. [Impact Evaluation of Zambia's Results-Based Financing Pilot Project](#). World Bank. 2016.
- Yale Global Health Leadership Institute and Harvard School of Public Health's Practice of Global Health Systems and Economics. *A Mixed Methods Assessment of Ethiopia's Primary Health Care Units: In-depth Interviews and Time Motion Study*. Confidential report drafted as part of Ethiopia's Health Extension Program (HEPCAPS) project for the Ethiopian Federal Ministry of Health. 2014.
- Van Ommeren M, Epping-Jordan J, **Shen G**, Eaton J, Saxena S. [Innovation in Deinstitutionalization: A WHO Expert Survey](#). 2014.
- Liu GG, Huang JF, Horak PW, **Shen GC**, Huang A, Liang LL, et al. [Global Hospital Management Survey – China: Management in Healthcare Report](#). 2014.
- Scheffler RM, Bruckner TA, Fulton BD, Yoon J, **Shen G**, Chisholm D, Morris J, Dal Poz MA, Saxena S. [Human resources for mental health: workforce shortages in low and middle income countries](#). *Human Resources for Health Observer Issue #8*. 2011.
- **Shen GC**. *West Bank and Gaza Strip Mental Health Information System: A WHO-EMRO Mission Report*. Confidential report drafted as part of the Mental Health and Psychological Services Support Project for the Palestinian Authority Ministry of Health. 2009.

## Media Coverage

- Academy of Management Insights. [Protecting Health Care Workers and Hospitals in War Zones](#). December 14, 2020.
- Wong B, **Shen GC**, Jain A, Mak K, Ngo J. [Workplace Mental Health for Asian American Professionals Featuring Insights from Employees at Adobe, Dell, Square, and UC Berkeley](#) Thrive Global blog post. May 30, 2019.

## Work Under Review

- **Shen GC**, Shahani LR. Technology x Therapy: Telehealth Interpretations and Divergent Organizing During COVID-19. Manuscript submitted to *The Journal of Applied Behavioral Science* (JABS-2024-03-14). Invited for resubmission on June 30, 2024.

## Work Submitted for Review

- Witte L, Schick V, **Shen GC**, Brown LD, Tsai J. Lessons from Supportive Housing during the COVID-19 Pandemic: Challenges, Effective Practices, and Recommendations. Manuscript submitted to *Human Service Organizations: Management, Leadership & Governance* (245640149).
- Drake SA, Wang J, **Shen GC**, Miao HY, Morgan RO, Du XL, Lairson DR. Comparing total medical costs of surgical treatment versus nonoperative care for femoral neck fractures among Alzheimer's disease patients: a retrospective cohort study. Manuscript submitted to *Geriatric Nursing* (GN-D-24-00498).
- So A, Gadiaga A, Djiguimdé AA, Zoungrana N, Sanou A, **Shen GC**, Drabo KM. Patients' perceptions on the use of the 5S-Kaizen-ISO 9001 approach in consultation at the Tengandogo University Hospital, Burkina Faso. Manuscript submitted to *BMJ Open Quality* (bmj-oq-2024-002832).

- Okada JB, Yang MS, Yu RA, Du L, Theng B, **Shen GC**, Lee WC. Comparing Determinants and Outcomes of Dementia between US-Born and Foreign-Born Asian Americans. Manuscript submitted to *Journal of Gerontology: Social Sciences* (JGSS-2024-633).

### Work in Progress

- **Shen GC**, Martelli P. The Circle of Exchanging Sense. Manuscript under preparation for *Human Relations*.
- **Shen GC**, Say A, Atkins A. The Self of Entrepreneurs. Manuscript under preparation for *Entrepreneurship Theory and Practice*.
- **Shen GC**, Yang YJ, Wang YQ, Liu TF, Liu GG. In the name of the hospital. Manuscript under preparation for *Management and Organization Review*.
- **Shen GC**, Nigussie FD, Martelli PF. Mode-switching: A human resource response to institutional pressures. Manuscript under preparation for *Organization Studies*.
- **Shen GC**, Golden RL, Martelli PF. A measure of stability: management of humanitarian organization in extreme contexts. Manuscript under preparation for *Journal of Management Studies*.
- **Shen GC**, Martelli PF. Modern precedent: firms' external and internal responses to grand challenges. Manuscript under preparation for *Business & Society*.

## **PRESENTATIONS**

### Competitive Conference Presentations

#### **14<sup>th</sup> Organisational Behaviour in Health Care (OBHC) Conference – April 5, 2024**

Oslo, Norway

*Oral presentation:* **Shen GC**, Mullen D, DePuccio M, Kerrisey MJ. “The Human-Technology Continuum: A Framework for Healthcare Managers and Researchers”

#### **2024 Forum on Advances in Healthcare Leadership Research – March 27, 2024**

Chicago, Illinois (Accepted but not delivered due to family emergency)

*Oral presentation:* Mullen D, **Shen GC**, DePuccio M, Kerrisey MJ. “The Human-Technology Continuum: A Framework for Healthcare Managers and Researchers”

#### **American Public Health Association 2023 Annual Meeting and Expo – November 12–15, 2023**

Atlanta, Georgia

Poster presentation: Witte L, Schick VR, **Shen GC**, Brown LD, Tsai J. Challenges, effective practices, and recommendations for homeless services during the COVID-19 pandemic: Perspectives of supportive housing providers and clients.

#### **International Conference on Organizational Sociology (ICOS) 2022 – December 8-9, 2022**

Trondheim, Norway (Accepted but declined due to UTHHealth travel restrictions)

*Oral presentation:* **Shen GC**, Chahal R, Khan NA, Hussain SH, Khan G, Adam A, Wajid A, Laird LD. “Muslim Community-Based Health Organizations: A hybrid of voluntary, religious, and healthcare logics”

#### **American Public Health Association 2022 Annual Meeting & Expo – November 9, 2022**

Boston, Massachusetts

*Oral presentation:* **Shen GC**, Chahal R, Khan NA, Hussain SH, Khan G, Adam A, Wajid A, Laird LD. “Muslim Community-Based Health Organizations: A hybrid of voluntary, religious, and healthcare logics”

Session: Community-Responsive Health Administration: Programs, Partnerships, and Best Practices

#### **American Public Health Association 2022 Annual Meeting & Expo – November 9, 2022**

Boston, Massachusetts

*Oral presentation:* Beauchamp A, Zhang K, Hussein SH, Adam A, **Shen GC**. “The Cultural Context Index: A Geospatial Measure of the United States”

- Session: Assessing Health Equity Using Geospatial Techniques
- Seventh Global Symposium on Health Systems Research** – November 2, 2022  
Bogota, Colombia  
*Poster presentation:* **Shen GC**, Rouffy-Ly B, Abimbola S. “Understanding one another: a multimedia glossary of terms for inclusive health systems governance”
- 13<sup>th</sup> Organisational Behaviour in Health Care (OBHC) Conference** – September 13, 2022  
Birmingham, UK  
*Oral presentation:* **Shen GC**, Mba-Oduwusi N, Ruiz AC, Hernandez SK, Mathews P, Shahani LR. “Technology x Therapy: Telemental health management amidst a pandemic”  
Session: Technology
- Organization Theory in Health Care (OTHC) Association 2022 Conference** – May 19, 2022  
Birmingham, Alabama  
*Podium presentation:* **Shen GC**, Mba-Oduwusi N, Ruiz AC, Hernandez SK, Mathews P, Shahani LR. “Technology x Therapy: Telemental health management amidst a pandemic”
- Fifth Global Conference on International Human Resource Management** – May 19-21, 2022  
New York, New York  
*Abstract accepted but paper not presented:* **Shen GC**, Martelli P “Mode-switching: A human resource response to institutional pressures”
- Global Forum on Humanitarian Health Research** - November 9-18, 2021  
Virtual  
*General participant:* **Shen GC** “Management of humanitarian organizations”
- The 4<sup>th</sup> Symposium on Global Health Policy Research** – November 8, 2020  
Dubai, United Arab Emirates (virtual event due to COVID-19)  
*Oral presentation:* **Shen GC**, McCarthy B, Burrowes SH, Duch J, Akinde A, Lewis S, Cuadrado C, Gonzalez C, Fuster M. “Knowledge Use in Sugar-sweetened Beverage Tax Policy Development of Mexico and Chile”.  
Panel: The politics of regulating commodities that harm health
- The 10<sup>th</sup> Annual Consortium of Universities for Global Health (CUGH) Conference** – April 18, 2020  
Washington D.C. (abstract accepted, but conference cancelled due to COVID-19)  
*Oral presentation:* **Shen GC**, McCarthy B, Fuster M, Lewis S, Burrowes S. “Knowledge Use in Sugar-sweetened Beverage Tax Policy Development of Mexico and Chile”.  
Topic: Politics, Law, Corruption, Human Rights, Governance, Diplomacy, Strengthening Public Institutions
- The 8<sup>th</sup> Annual American Sociological Association Sociology of Development Section Conference “Development in Dialogue: Engaging Practitioners and Across Disciplines”** – October 19, 2019  
South Bend, Indiana  
*Oral presentation:* **Shen GC**, Martelli PF, Clarke PK, Roberts KH. “Attacks on Health Care: An Examination of Relationality in Humanitarian Response.”  
Session: Global Health: Politics and Practicalities
- 2019 Organization Theory in Health Care (OTHC) Association Conference** – May 23, 2019  
Philadelphia, Pennsylvania  
*Poster presentation:* **Shen GC**, Matelli PF, Deresse F. “Kaizen in a post-socialist state: The case of the Ethiopian Sugar Corporation”  
Session: Care Delivery
- 11<sup>th</sup> International Organizational Behaviour in Health Care Conference (OBHC) 2018** – May 14, 2018  
Montréal, Canada  
*Oral presentation:* **Shen GC**, Matelli PF, Deresse F. “Crystallizing management: The institutionalization of kaizen in Ethiopia”  
Session: Information for Improvement

**The 9<sup>th</sup> Annual Consortium of Universities for Global Health (CUGH) Conference** – March 16, 2018

New York, New York

*Moderated ePoster presentation:* Shen GC, Eaton J, Snowden LR. “Mainstreaming Mental Health in 42 Countries”.

Track: Governance, Health Systems-Public Institution Strengthening

**Hong Kong University-University of Southern California-International Public Policy Association Conference on Public Policy** – June 10, 2016

Hong Kong

*Oral presentation:* Shen GC, Rocco P, Martelli PF. “Risk regulation and the consequences of complexity: The case of Superfund”.

Panel: Complexity in Public Policy: Problems, Processes, People

**Yale Conference on Africa-China Relations “Balance, Growth and Sustainability in Africa-China Relations”** – March 17, 2016

Lagos, Nigeria

*Oral presentation:* Shen GC. “Co-evolution of pharmaceutical Good Manufacturing Practices in Africa and China”.

Panel: Regulation: Challenges and Opportunities

**8<sup>th</sup> Annual Conference on the Science of Dissemination and Implementation in Health** – December 14, 2015

Washington D.C.

National Institutes of Health and AcademyHealth

*Poster presentation:* Shen GC, Martelli PF, Deresse F. “Crystallizing management: Kaizen’s role in Ethiopia’s health sector development”.

**Johns Hopkins University SAIS China-Africa Research Initiative** – April 10, 2015

Washington D.C.

Researching China’s Overseas Finance and Aid: What, Why, How, Where and How Much?

*Oral presentation:* Shen GC, Grépin KA, Fan VY, Chen L. “China’s role as a global health donor in Africa: what can we learn from studying under reported resource flows?”.

**Third Global Symposium on Health Systems Research** –October 3, 2014

Cape Town, South Africa

*Poster presentation:* Shen GC, Smith JS, Qiao YL, Kang L, Xie K, Liu GG. “High striker: An examination of public hospital reform in China”

**South-South Development Cooperation - Chances and Challenges for the International Aid Architecture** – September 27, 2014.

Heidelberg, Germany

Heidelberg University

*Oral presentation:* Shen GC, Grépin KA, Fan VY, Chen L. “China’s official health development finance flows to Africa: a systematic analysis, 2000-12.”

**10 Years of World Management Survey: Lessons and Next Steps** – May 15, 2014.

Cambridge, Massachusetts

Harvard Business School

*Oral presentation:* Horak P, Shen GC, Liu GG. “Management in Chinese Hospitals.”

**AcademyHealth** - June 29, 2009

Chicago, Illinois, United States

*Poster presentation:* Shen GC. "The Trials and Tribulations of Mental Health Parity Laws on the Federal and State Levels"

## Workshops

**Academy of Management 2024 Annual Meeting** – August 9-13, 2024

Chicago, Illinois

Lead organizer of Professional Development Workshop “Should DEI DIE? Critiques and Responses to DEI Initiatives”

Co-organizer of Professional Development Workshop “Becoming an HCM scholar: Demystifying HCM’s hidden curriculum”, part of HCM Emerging Scholars Consortium

Poster: **Shen GC**, Say A. “The self of entrepreneurs”, as part of Professional Development Workshop “Health and Well-being Research in Entrepreneurship: New Directions for Scholarship”

**Academy of Management 2023 Annual Meeting** - August 5, 2023

Boston, Massachusetts

Presentation and poster: **Shen GC**, Say A, Rodriguez G. “Minority entrepreneurs’ mental health and well-being”

Professional Development Workshops: “Mental Health, Well-Being, and Entrepreneurship:

Putting “Entrepreneurial Workers” Front and Center” and Health in Entrepreneurship Research:

Putting “Entrepreneurs Health” Front and Centers

**Business & Society Special Issue “Health is Everyone’s Business: Embodying Business-Health Research” Workshop** – November 14, 2022

Virtual

Proposed Project: **Shen GC**, Martelli PF. Modern precedent: firms’ external and internal responses to grand challenges.

**Academy of Management 2022 Annual Meeting** - August 7, 2022

Seattle, Washington

Proposed project: **Shen GC**, Martelli PF. “Mode-switching: A human resource management response to institutional pressures”

Organization & Management Theory Division Global Consortium “Doing Organizational Research Around the World”

**London School of Economics and Political Science International Growth Centre and Duke University DexLab’s Cities Proposal Feedback Workshop** – October 1, 2021

Virtual

*Proposal project:* Deresse FD, McClellan J, **Shen GC**, Martelli PF. “Human resource management and employee retention among firms in Ethiopia’s industrial parks”

**Academy of Management Review Idea Development Workshop “Developing Theories Grounded in African Experience”** – September 3 & 10, 2021

Virtual

*Proposal project:* **Shen GC**, Deresse FD, Martelli PF. “Mode-switching: A human resource response to institutional pressures”

**University of Texas Health Science Center at Houston San Antonio’s Demystifying Implementation Research Workshop: Basics and Beyond** – January 30 & 31, 2020

San Antonio, Texas

*Proposed project:* **Shen GC**. “Customizing technology for health in the nascent Houston innovation ecosystem”

**Administrative Science Quarterly and the Sonoco International Business Department at the University of South Carolina Darla Moore School of Business’s Globalizing Organization Theory: Conference and Paper Development Workshop** – January 10 & 11, 2020

Columbia, South Carolina

*Paper:* **Shen GC**, Martelli PF, Deresse FD. “When foreign and local institutional logics collide: The case of the Ethiopian Sugar Corporation”.

**Academy of Management Health Care Management Division’s Research in the Rough Paper Development Workshop** – August 6, 2016

Anaheim, California

*Paper:* **Shen GC**, Martelli PF, Deresse FD, Bradley EH. “Implementing kaizen for health system improvement in Ethiopia”



**New York City Department of Health and Mental Hygiene's Health Data for New York City (HD4NYC) Workshop** – April 15, 2016

Long Island City, New York

*Paper:* **Shen GC**, Lakin DP “Mental health care utilization and outcomes among Survivors of the 9/11 terrorist attacks: 15 years on”.

Breakout session: Mental health

Invited Presentations

**Australian National University** – August 22, 2024

Virtual

*Oral presentation:* **Shen GC**. “The Circle of Exchanging Sense”

**China-Africa Digital Cooperation Workshop** – July 29, 2024

Virtual

*Oral presentation:* **Shen GC**, Leung Z, Chen L. “Harmonization of Clinical Trial Registry Data in Africa”

**UTHealth Houston Institute for Implementation Science, Global Implementation Science Team** – December 5, 2023

Virtual

*Oral presentation:* **Shen GC**. “Using Metaphors to Bridge Organizational Theory and Implementation Science”. [YouTube link](#).

**Baylor College of Medicine Global Health Pathway program** – November 7, 2023

Virtual

*Oral presentation:* **Shen GC**. “Global to Local”

**UTHealth Houston Center for Health Care Data** - September 5, 2023

In person

*Oral presentation:* **Shen GC**. “Global to Local”

**Asia Society Young Leaders Institute** - July 17, 2023

In person

*Oral presentation:* **Shen GC**. “Think Globally, Act Locally”

**University of California, Irvine Program in Public Health** – November 16, 2022

Virtual

*Oral presentation:* **Shen GC**, Fuster M, Burrowes SH. “Expertise Dilution: The Cases of Mexico and Chile’s Sugar-Sweetened Beverage Tax Policy”

**Asia Society Young Leaders Institute** - July 13, 2021

Virtual

*Oral presentation:* **Shen GC**. “Knowledge Use in Sugar-Sweetened Beverage Tax Policy Development of Mexico and Chile”

**Oxford University China Africa Network** - May 20, 2021

Virtual

*Panelist:* **Shen GC**, Mbali M, Dionne KY, Balogun E, Eisenman J, Chigudu S. “Health Competition and Great Power Politics”

**UTHealth Houston Center for Health Systems Research, Policy, and Practice research brown bag** – April 12, 2021

Virtual

*Oral presentation:* **Shen GC**, Shahani L. “Telemental health and the COVID-19 pandemic: views from providers “

**UTHealth Houston Office of Diversity and Inclusion** - March 26, 2021

Virtual

*Oral presentation:* McCleary-Gaddy AT, **Shen GC**, Yu JJ, Zahn M. “Systemic racism, hate crimes against Asian American, and how we can best serve as advocates for our community and patients.”

**UTHealth Houston Center for Health Systems Research, Policy, and Practice virtual brown bag** – March 8, 2021

Virtual

*Oral presentation:* Revere FL, **Shen GC**. “Preventing COVID-19 through nursing home education”

**The 9<sup>th</sup> Annual Houston Global Health Collaborative Conference** – February 25, 2021

Houston, Texas (virtual event due to COVID-19)

*Oral presentation:* **Shen GC**, Martelli PF, Knox-Clarke P, Roberts K “Health Care in Times of War”

Panel: Sustainable global health initiatives

**Center for Innovations in Quality, Effectiveness and Safety (IQESt)** – September 21, 2020

Houston, Texas (virtual due to COVID-19)

*Oral presentation:* **Shen GC**. “Indigenous and cross-cultural health care management”

**Asia Society Young Leaders Institute** - August 3, 2020

Houston, Texas (virtual due to COVID-19)

*Oral presentation:* **Shen GC**. “COVID-19, future of work, and mental health”

**Travis High School Global Studies Academy’s Global Issues Summit** – April 25, 2020

Houston, Texas (pre-recorded rather than in-person due to COVID-19)

*Oral presentation:* **Shen GC**. “United Nation’s Sustainable Development Goal #3”

**George H. W. Bush Conference on U.S.-China Relations** – October 28, 2019

Houston, Texas

*Panel & working group:* **Shen GC**, Trachtenberg E, Butt T. “Common ways to strengthen the health systems of U.S. and China”.

**Suffolk University Sawyer School of Business Research Seminar** –March 21, 2019

Boston, Massachusetts

*Oral presentation:* Martelli PF, **Shen GC**. “Institutional logics of kaizen implementation in a post-socialist state: The case of the Ethiopian Sugar Corporation”.

**Rutgers University School of Public Health 21st Century Seminar Series** – February 12, 2018

Piscataway, New Jersey

*Oral presentation:* **Shen GC**. “Health care management innovations in low- and middle-income countries”.

**CUNY School of Public Health Center for Innovation in Mental Health** – April 24, 2017

Harlem, New York

*Oral presentation:* **Shen GC** “Advancing research methodologies in global mental health”

**Academy of Management** – August 4, 2017

Atlanta, Georgia

*Panelist* The Interface of Global Healthcare and Entrepreneurship: Current and Future State Professional Development Workshop co-sponsored by the Health Care Management, Entrepreneurship, and International Management Sections

**CUNY Brooklyn College’s Roberta S. Matthews Center for Teaching 2016 International**

**Collaboration in the Classroom Conference** – March 24, 2016

Brooklyn, New York

*Oral presentation:* **Shen GC**. “Distilling globalization and healthcare in the classroom”.

**Young Leaders Roundtable on China-Africa Health Collaboration** – August 17, 2013

Beijing, China

China Health Forum

*Oral presentation:* **Shen GC**, Fan VY. “The many faces of Sino-African diplomacy: Paradiplomacy for health and economic cooperation”

**Zhejiang University** – June 24, 2013

Hangzhou, China

*Seminar oral presentation:* **Shen GC**. “A primer on healthcare reform in China”

**Peking University China Center for Health Economics Research** – June 5, 2013

- Beijing, China  
*Seminar Presentation: Shen GC.* “Two healthcare reform issues gaining traction in China”  
**Utrecht University** – June 11, 2012  
 Utrecht, Netherlands  
 Complex Systems, Pernicious Instability and Institutional Resilience: Urgent Challenges for Public Administration, a joint U.C. Berkeley and Univeriteit Utrecht conference  
*Oral presentation: Rocco P & Shen GC.* “Analytical challenges in the study of organizational complexity”
- U.C. Berkeley, Berkeley Alliance for Global Health** – March 20, 2012  
 Berkeley, California, United States  
 Global Mental Health panel, 2012 Symposium  
*Oral presentation: Shen GC.* “Mental health workforce gap in low- and middle-income countries”
- U.C. Berkeley, Center for Global Public Health** – November 18, 2011  
 Berkeley, California, United States  
 Fall Research Symposium  
*Oral presentation: Shen GC & Scheffler RM.* “Mental health financing in Romania”
- World Health Organization, Headquarters** – March 31, 2011  
 Geneva, Switzerland  
 Fourth Meeting of the Advisory Group for the Revision of ICD-10 Diseases of the Nervous System  
*Oral presentation: Shen GC & Dua T.* “Brief summary of progress made since last meeting of the Neurology Advisory Group.”
- China’s South-South Health Collaboration Research Alliance** - February 11, 2011  
 Beijing, China  
 The Second International Roundtable on China-Africa Health Collaboration  
*Oral presentation: Shen GC.* “Establishing China’s Information Platform for South-South Healthcare Collaboration.”
- Peking University Institute of Global Health, and World Health Organization China**– July 23, 2010  
 Beijing, China  
 Young Scholar’s Workshop in South-South Collaboration  
*Oral presentation: Shen GC.* “Scaffolding towards Success: A Blueprint for a South-South Collaboration Information System.”
- U.C. Berkeley, Institute for the Study of Social Change** - May 8, 2009  
 Berkeley, California, United States  
 Social Change and Youth Engagement in Immigrant Communities: Early Findings, Future Directions.  
*Oral presentation: Hoang KK & Shen GC.* "The Workplace and the Home: Sites of Civic and Political Engagement of Chinese and Vietnamese Women".

#### Moderated Sessions

- Region VI Asian American Pacific Islander Health Summit** – January 19, 2024  
 Hybrid – Virtual and in person in Houston, Texas  
*Moderator* of the Community breakout session of “AAPIs and Mental Health: Acute Problems in Need of Timely Solutions”
- Substance Abuse and Mental Health Services Administration Homeless and Housing Resource Center (SAMHSA HHRC)** – June 27, 2023  
 Virtual  
*Moderator* of “Outreach and Housing Support for Individuals with Psychotic Disorders” panel
- 13<sup>th</sup> Organisational Behaviour in Health Care (OBHC) Conference** – September 13, 2022  
 Birmingham, UK

*Chair* of the Resilience session

**Substance Abuse and Mental Health Services Administration Homeless and Housing Resource Center (SAMHSA HHRC) – August 16, 2022**

Virtual

*Moderator* of “Serious Mental Illness and Homelessness” panel

**University of Texas Medical Branch 5<sup>th</sup> Annual Conference on Migration and Health – March 23, 2022**

Virtual

*Chair* of plenary session 4 “Drivers of migration: A public health perspective”

**University of Texas Health Science Center at Houston Fleming Center Panel – June 9, 2021**

Virtual

*Moderator* of “Mental health: an imperative for diversity, equity, and inclusion”

**University of Texas Medical Branch 4<sup>th</sup> Annual Conference on Migration and Health – March 22, 2021**

Virtual

*Chair* of session 2 “Health care access, quality, and efficiency”

**Consortium of Universities for Global Health – March 12, 2021**

Virtual

*Moderator* of plenary session 4: “Building capacity for control of non-communicable diseases in resource-challenged settings”

**Carter Center, South African Institute of International Affairs, and College of International Development and Global Agriculture at China Agricultural University Project Incubator**

**Workshop on Africa-U.S.-China Cooperation – July 23, 2020**

Virtual

*Discussant*: “China, the United States, and African Countries Partner to Strengthen Local Governance and Community-Led Development — The Hunger Project”

## **TEACHING**

**The University of Texas Health Science Center at Houston School of Public Health, Management, Policy, and Community Health – Houston, TX**

*Instructor*: Spring 2020, Spring 2021, Spring 2022, Spring 2023, Fall 2023, and Spring 2024 semesters.

PH 3735L “Health Care Strategic Management” (in person)

PHD 3812 “Comparative Health Systems” (in person)

PHM 3996 “Capstone for MPACH Students” (in person)

PHWM 3996 “Capstone for MPACH Students” (online co-Taught with Dr. Gretchen Gemeinhardt)

*Guest lecturer*: Fall 2023 semester

PHD 3743L “Organizational and Management Theory”

*Guest lecturer*: Fall 2019, Fall 2020, Spring 2021, Spring 2022 semesters

PH 5612 “Global Health Seminar”

*Guest lecturer*: Fall 2019 to Fall 2023 semesters

PH 5610 “Global Health Overview”

*Guest lecturer*: Fall 2020 semester

PH(W)M 3715L “Management & Policy Concepts in Public Health”

*Guest lecturer*: Fall 2019 semester

PHM 3743 “Organizational and Management Theory”

PH 3744 “Organizational Behavior and Human Resource Management”

**City University of New York Graduate School of Public Health and Health Policy, Health Policy and Management Department – New York, NY**

*Instructor*: Spring 2017 and Spring 2018 semesters

HPAM 695 “Leadership in Achieving Global Health”, co-taught with Dr. Debrework Zewdie.  
*Instructor. Fall 2016 semester*  
 HPAM 661 “Health Care Financial Management”

**City University of New York Brooklyn College, Health and Nutrition Sciences Department – Brooklyn, NY**

*Instructor. Spring 2016 semester*  
 HNSC 7142X “Health Policy and Administration in Public Health”  
 HNSC 4300 “Organization, Administration, and Supervision of Health Services”  
*Instructor. Fall 2015 semester*  
 HNSC 7163X “Conducting Community Needs and Strengths Assessments”  
 HNSC 4300 “Organization, Administration, and Supervision of Health Services”

**U.C. Berkeley School of Public Health, Health Policy and Management Division – Berkeley, CA**

*Graduate Student Instructor. Fall 2010 semester*  
 Public Health 200C1 “Introduction to Health Policy and Management” for master in public health students, led by Dr. James Robinson.  
*Graduate Student Instructor. Spring 2010 semester*  
 Public Health 223C “Strategic Management and the Health Sector” for masters in public health and business administration students, led by Dean Steve Shortell and Mr. Jeff Oxendine.

**ADVISING**

**Doctoral Students**

<b>Name</b>	<b>Role</b>	<b>Dissertation Title</b>
Nnenna Mba-Oduwusi	Faculty Advisor and Dissertation Supervisor	Complementary and alternative providers of mental health services in Lagos State, Nigeria.
Syed Hussain	Faculty Advisor and Dissertation Supervisor	Advancing mental health equity: a national study of geographic disparities and social determinants of health
Andrew Say	Dissertation Supervisor	Mental health and well-being of minority entrepreneurs
Zahra Alakhdhair	Dissertation Supervisor	Decision-making during an unfolding crisis: a practice theory approach
Kingsley Iheanacho	Faculty Advisor	The impact of foreign ownership of tertiary hospitals in Nigeria on outbound medical tourism
Dania Mofleh	Dissertation Minor Representative	Predictors of mental disorders and 30-day readmission: Utility in primary and secondary prevention
Jesse Gavin	Dissertation Minor Representative	Evaluating the association between psychological needs or needs frustration and perceived stress or burnout at a Houston, Texas medical institution
Lokesh Shahani	Faculty Advisor and Dissertation Supervisor	Predictors of length of stay and suicide risk in geriatric patient population
Allyssa Abacan	Dissertation Supervisor	An analysis of multilevel factors affecting program sustainability of pediatric HIV global health programs in low- and middle-income countries

Rebecca Kaul	Faculty Advisor and Dissertation Supervisor	Transforming United States provider organizations by exploring elements of innovation culture during the COVID-19 pandemic
Shannon Kenyon	Dissertation Minor Representative	An exploration of leadership in the sustainment of evidence-based practice change
Meghan Haffey	Dissertation Minor Representative	Factors influencing SARS-CoV-2 (COVID-19) vaccination behavior among adults with asthma
Aleisha Elliott	Dissertation Minor Representative	Evaluating associations between household water access and personal health and well-being among childcare- giving women in Meru County, Kenya
Anthony Akande	Dissertation Minor Representative	Assessing the optimal screening strategy for gestational diabetes mellitus for non-Hispanic black women
Yijiong Yang	Dissertation External Reviewer	Comparison of survival rates, mortality, and overall medical costs of operative surgery versus non-operative treatment for femoral neck fractures among beneficiaries with Alzheimer's Disease
Jonathan Mwiindi	Dissertation External Reviewer	Emergency cesarean section and length of stay in hospitals in Uganda

## GRANTS AND AWARDS

### Extramural

#### **Robert Wood Johnson Foundation Health Data for Action** -June 2024-June 2026

Project: Harnessing OCHIN Data to Address Social Determinants of Health for the  
Achievement of Behavioral Health Equity

Role: Principal Investigator, with Alaina Beauchamp as co-Investigator

Data Access Award

#### **U.S. Department of State United States Mission to China Public Engagement Grant** – August 2022-August 2023

Project: Digital mental health

Role: Co-Investigator; Principal Investigator: Bush China Foundation

#### **SAMHSA Homeless Housing Resource Center** – October 16, 2021 to August 31, 2022

Project: Severe mental illness, homelessness, and COVID-19

Role: Co-Investigator; Principal Investigator: Jack Tsai

#### **University of New Mexico Health Sciences Center (UNMHSC)/Agency for Healthcare Research & Quality/DHHS (AHRQ)** – October 1, 2020 to July 23, 2021

Project: The AHRQ ECHO National Nursing Home COVID Action Network

Total: \$800,000: \$634,920.00 direct costs and \$165,080.00 indirect costs

Role: Principle Investigator (10% effort); Project Director Lee Revere

#### **The PKU-CMB Lab for Health Economics Research: Health Financing, Delivery, and Economic** – January 2016-December 2018

Young Collaborating Investigator (12-109)

China Medical Board, \$300,000

#### **Global Health Equity Scholars Fellowship** – December 2013-November 2014

Fogarty Global Health Fellows Program Consortium (R25 TW009338) Postdoctoral Fellow

Ethiopia affiliation: Addis Ababa University, School of Public Health

U.S. affiliation: Yale University, School of Public Health. \$60,792

#### **Fulbright-Fogarty Fellowship in Public Health** – September 2012-July 2013

Fogarty Global Health Fellows Program Consortium (R25 TW009340-01) Pre-doctoral Fellow

China affiliation: The Cancer Institute and Hospital of the Chinese Academy of Medical Sciences  
(CICAMS), Peking Union Medical College (PUMC)

U.S. affiliation: University of North Carolina, Chapel Hill. \$27,000.

**Agency for Healthcare Research and Quality – July 2007-June 2009**

Ruth L. Kirschstein National Research Service Award (T32 HS000086-10S1). \$41,544

**Minority Health International Research Training (MHIRT) Program – June-August 2005**

University of Alabama Birmingham School of Public Health

Intramural

**The University of Texas Health Science Center at Houston Center for Clinical and Translational Sciences (CCTS) COVID-19 Pilot Project Awards Program – April 27, 2019 – April 26, 2020**

Project “Therapy x Technology: Telepsychiatry Adoption Amidst COVID-19”. Principle Investigator; Co-PI Lokesh Shahani  
\$29,778 awarded

**City University of New York Graduate School of Public Health and Health Policy Dean’s Mentored Research Grant Program - July 1, 2017- September 30, 2018**

Project “Harvesting Gains: Private Equity Investments in the Health Care Industry of Low- and Middle-Income Countries.” Principle Investigator.  
\$15,000 awarded

**Professional Staff Congress-City University of New York (PSC-CUNY) Enhanced Research Award – July 1, 2017- December 31, 2018**

Project “A Sweet Deal?: The Diffusion of Sugar-Sweetened Beverage Tax Policy Across Latin America”. Principle Investigator; Co-PI Melissa Fuster.  
PSC-CUNY Award #60806-00 48, \$12,000 awarded.

**Professional Staff Congress-City University of New York (PSC-CUNY) Research Award B – July 1, 2016- June 30, 2017**

Project “Contemporary Hospital Management in China”, in collaboration with Peking University.  
PSC-CUNY Award #69620-00 47, \$6,000 awarded.

**U.C. Berkeley Center for Global Public Health - Summer 2011**

Summer Fellowship for project “Mental health financing in Romania,” in collaboration with the Babes-Bolyai Center for Health Policy and Public Health.

**U.C. Berkeley Center for Chinese Studies – Summer 2009**

Summer Fellowship for project “Toiling in penury: Acculturation and health disparities among migrant workers in Guangzhou and Beijing.”

Not funded (extramural)

**Texas’s Workplace Violence Against Nurses Prevention Grant Program**

Project: Reducing Violence at The University of Texas Health Science Center at Houston John S. Dunn Behavioral Sciences Campus  
Role: Principal Investigator, with Elaheh Ashtari as co-Principal Investigator  
Status: Brief proposal under review and pending invitation to submit a full proposal  
Award: \$297,119; 18-month.

**Climate x Health Initiative**

Title: Co-creation of knowledge with climate-aware therapists  
Budget amount: \$9,954 over six months  
Role: Principal Investigator  
Submission date: November 27, 2023; Notification date: February 13, 2024

**Wellcome Fund Climate and Health Interdisciplinary Award**

Title: Eco-trauma: Trauma resulting from tragedy felt among disaster relief contractors  
Budget amount: \$375,000 over three years  
Role: Principal Investigator  
Submission date: August 30, 2023; Notification date: September 15, 2023

**Kauffman Foundation – Knowledge Challenge**

Title: “Business Ecosystem Alliance for Minorities and Women (BEAMW): An entrepreneurial ecosystem for equitable economic development and inclusive prosperity in Houston”

Budget amount: \$467,660

Role: Principal Investigator; Co-PI Grace Rodriguez

Submission date: February 28, 2022; Notification date: April 25, 2022

**Robert Wood Johnson Foundation - Transforming Academia for Equity**

Title: “Inclusion, Diversity, Equity, and Advocacy (IDEA) Committee in Motion: Transforming the University of Texas School of Public Health for EDI”

Budget amount: \$299,929

Role: Principal Investigator; Co-PI Kymberle Sterling

Submission date: December 6, 2022; Notification date: January 18, 2022

**International Growth Centre – Early Career Researcher Grant**

Title: “Human resources management and employee recruitment among firms in Ethiopia's industrial parks”

Budget amount: \$19,918

Role: Co-Investigator; PI Jesse McClelland

Submission date: November 14, 2021; Notification date: March 4, 2022

**Pillars Fund – Catalyze Grants**

Title: “Mastering Madness: The Provision of Mental Health Care by Muslim Providers”

Budget amount: \$73,788

Role: Principal Investigator; Co-PI Lance Laird

Submission date: August 1, 2021; Notification date: August 31, 2021

**National Institute for Occupational Safety & Health/CDC/DHHS (NIOSH) – Centers of Excellence for *Total Worker Health*<sup>®</sup>**

Title: “Workplace mental health and Hispanic worker well-being in Region 6”, part of Southwest Center for Workforce Well-being proposal

Period: September 1, 2021 to August 31, 2026

Budget amount \$1,064,260: \$682,218 direct costs and \$382,042 indirect costs

Center total \$6,991,139: \$4,492,269 direct costs and \$2,498,870 indirect costs

Role: Project Lead (15% FTE effort); Center Director David Gimeno Ruiz de Porras

**National Institute of Health Care Management (NIHCM) Investigator-Initiated Research Grants**

Title: “Mitigating Unplanned Readmissions of Patients with Serious Mental Illness”

Budget amount: \$53,838

Role: Principal Investigator; Co-PI Lokesh Shahani

Submission date: June 29, 2020; Notification date: August 18, 2020

**Patient-Centered Outcomes Research Institute (PCORI) COVID-Targeted PFA**

Title: “Together, Apart: Tailoring The University of Texas Health Science Center at Houston (UTHealth) Employee Assistance Program for Its Workforce During COVID-19”.

Period: July 1, 2020 to June 30, 2022

Budget amount \$2,351,825: \$1,679,875 direct costs and \$671,950 indirect costs

Role: Principle Investigator (40% FTE effort); Co-PI Lokesh Shahani

**Hogg Foundation for Mental Health - 2020 Mental Health Policy Fellow Grants**

Title: “Building the Next Generation of Mental Health Policy Fellows at The University of Texas Health Science Center at Houston Harris County Psychiatric Center”.

Budget amount \$75,812

Role: Co-Investigator; PI Stephen Glazier

Submission date: March 5, 2020; Notification date: May 6, 2020

Not funded (intramural)

**UTHealth Houston School of Public Health PRIME**

Title: “Workplace Violence in Health Care: A Pilot Study at UTHealth Houston”



Submission date: July 31, 2023; Notification date: September 5, 2023

Budget amount: \$24,924

Role: Principal-Investigator; Co-PI Alexander Testa

**UTHealth Houston Center for Clinical and Translational Sciences (CTS) Collaborative Research Pilot Project Awards Program**

Title: “Social Determinants of Health Disparities in Asian America, Native Hawaiian, and Pacific Islander Populations of Houston”

Submission date: June 21, 2023; Notification date: August 7, 2023

Budget amount: \$17,802

Role: Principal-Investigator; Co-PI Ruth Lopez-Turley (Rice University Kinder Institute for Urban Research)

**UTHealth Houston Southwest Center for Occupational and Environmental Health (SWCOEH) Pilot Projects Research Training Program application.**

Title: “Workplace Violence Assessment in an Academic Health Center”

Submission date: March 31, 2023; Notification date: June 20, 2023

Budget amount: \$20,000

Role: Co-Investigator; PI Alexander Testa

**UTHealth Houston Community Health Initiated Research Partnership (CHIRP)**

Title: “Codes of Conduct: An Action-Learning Collaborative to Address COVID-19 in Houston”

Submission date: January 21, 2022; Notification date: February 28, 2022

Budget amount: \$25,000

Role: Principle Investigator; Co-PIs Aijaz Khowaja, Saffana Hassan, Hina Azam, and Liaquat Ali Khowaja

**UTHealth Houston Community Health Initiated Research Partnership (CHIRP)**

Title: “Codes of Conduct: Islamic Health Care Management in Houston”

Submission date: December 20, 2020; Notification date: October 31, 2020

Budget amount: \$24,981

Role: Principle Investigator; Co-PIs Aijaz Khowaja, Hina Azam, Liaquat Khowaja, & Mohamed Shalaby

**UTHealth Houston Center for Clinical and Translational Sciences (CTS) Pilot Project Awards Program**

Title: “Codes of Conduct: Islamic Health Care Management in Houston”

Submission date: July 15, 2020; Notification date: October 31, 2020

Budget amount: \$34,896

Role: Principle Investigator; Co-I: Lance Laird

Award

**Academy of Management Health Care Management Division Academic-at-Large – August 2024 to August 2026**

Elected

**Third Global Symposium on Health Systems Research – October 2014**

Third place, daily poster competition

**PROFESSIONAL SERVICE**

Service to Government

NIH Fogarty International Center’s Global Health Equity Scholars Program (U.C. Berkeley);

Reviewer of the External Review Committee, 2017-present

Centers for Disease Control and Prevention and Public Health Institute, Consortium of Universities for Global Health Global Health Fellowship Program, Global Health Workforce Panel; Reviewer, 2020-present  
Hong Kong Research Grants Council; Reviewer, 2015-2016

#### Service to Professional Association

Academy of Management Health Care Division Diversity, Equity, and Inclusion Committee (formerly Task Force), 2022-present  
Consortium of Universities for Global Health Hill Day, 2020  
American Public Health Association, International Health Section: Mentor of the Global Health Mentoring Program, 2017-2018

#### Service to Philanthropic Organization

George H.W. Bush Foundation for U.S.-China Relations; Board of Advisors Member, 2020-present

#### Service to Non-Profit Organization

Region VI Asian American Pacific Islander Health Summit; Research Committee Member, 2023

#### Ad-hoc Reviewer

#### **Conferences**

Academy of Management  
Society for Studies in Organizing Healthcare  
American Public Health Association

### **UNIVERSITY SERVICE**

#### University of Texas Health

University of Texas Health Science Center at Houston School of Public Health John W. Galeener Jr. Healthcare Scholarship reviewer, 2024  
University of Texas Health Science Center at Houston School of Public Health Management, Policy, and Community Health Department Collaborative Series organizing committee, 2024  
University of Texas Health Science Center at Houston School of Public Health faculty search committees, 2020-present  
University of Texas at Houston Police Community Partnership Council, 2021-present  
University of Texas Health Science Center at Houston School of Public Health Inclusion, Diversity, Equity, and Advocacy (IDEA) committee, 2020- 2023  
University of Texas Health Science Center at Houston George McMillan Fleming Center for Healthcare Management Panel organizing committee, 2019-2022  
University of Texas Medical Branch Fourth Annual Conference on Migration and Health steering committee, 2020-2022  
University of Texas Health Science Center at Houston School of Public Health CAHME re-accreditation committee, 2019-2020

#### City University of New York, Graduate School of Public Health and Health Policy

Health Management Track Coordinator, 2017-2018  
Research Committee, 2017-2018  
Assessment Committee, 2015-2018  
Leadership Certificate Planning Committee (ad hoc), 2015-2017

#### City University of New York, Brooklyn College

Undergraduate Curriculum Committee. 2015-2016  
Graduate Health Steering Committee. 2015-2016

## **PROFESSIONAL MEMBERSHIP**

Academy of Management, Organization Theory in Health Care Association, Society for Studies in Organizing Healthcare, Health Systems Global, and American Sociological Association.

## **CERTIFICATIONS**

### **National Council for Mental Wellbeing**

Certificate in Adult Mental Health First Aid. February 2024.

### **Comitas Institute for Anthropological Study (CIFAS)**

Certificate of Participation in 11<sup>th</sup> CIFAS Field School in Ethnographic Method. July 2018.

### **Università Commerciale Luigi Bocconi**

Certificate in Private Equity and Venture Capital. February 2018.

### **Central Michigan University**

Certificate in Online Instruction. May 2016.

### **World Health Organization China and Peking University Institute of Global Health**

Certificate from Young Scholar's Workshop in South-South Collaboration. July 2010.

### **United Nations Graduate Study Programme**

Certificate from 47<sup>th</sup> Special Session. July 2009.

### **Johns Hopkins Bloomberg School of Public Health**

Certificate from Health Emergencies in Large Populations Summer Institute. July 2008.

## **LANGUAGES**

English (native proficiency), Mandarin Chinese (limited working proficiency), Cantonese Chinese (professional working proficiency), Amharic (elementary proficiency), and French (elementary proficiency).