

# Theresa Q. Tran, MD, MBA, FACEP

## *Curriculum Vitae*

### CONTACT

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### CURRENT EMPLOYMENT

#### **University of Texas Health Science Center Houston (UTHealth Houston)**

2021-present *Associate Vice President, Clinical Population Health and Advocacy*

#### **UTHealth Houston School of Public Health**

2021-present *Assistant Dean, Clinical Population Health and Advocacy*  
*Assistant Professor, Department of Management, Policy, and Community Health*

#### **UTHealth Houston McGovern Medical School**

11/2021-present *Assistant Professor, Department of Emergency Medicine*

### EMPLOYMENT HISTORY

#### **Baylor St. Luke's Medical Center**

2020-2021 *Assistant Medical Director, Emergency Department*  
*Emergency Medicine Residency Program Site Director, Emergency Department*

#### **Integrative Emergency Services**

2020-2021 *Administrative Fellow*

#### **Baylor College of Medicine**

2019-2021 *Program Director, MD/MBA Program*  
*Course Director, Business and Leadership in Medicine*  
*Committee Member, Dual Degree Subcommittee*

2017-2021 *Assistant Professor, Henry J.N. Taub Department of Emergency Medicine*

#### **First Choice Emergency Room**

2019-2020 *Emergency Physician*

#### **Cypress Emergency Associates**

2016-2020 *Emergency Physician*

#### **Kilo Medical Services**

2016-2021 *Consultant*

## **Humana**

2011 *Intern, Health Guidance Organization Clinical Task Force Infusion Program*

## **TEACHING**

2022-present *Faculty, UTHealth Houston Community Action Poverty Simulator*  
2021-present *Faculty, McGovern Medical School Department of Emergency Medicine*  
2017-2021 *Faculty, Baylor College of Medicine Emergency Medicine Residency*  
2019-2020 *Faculty, Baylor College of Medicine Business and Leadership in Medicine*  
2018-2020 *Faculty, Baylor College of Medicine MEERM 628: Health Policy Journal Club*

## **LEADERSHIP**

### **Albert Schweitzer Fellowship Houston-Galveston Chapter**

2024-present *Member, Board of Directors*

### **Houston Independent School District**

2023 *Member, District of Innovation Planning Committee*  
2023-present *Member, District Advisory Council*

### **The Way Home**

2021-present *At-Large Representative, Steering Committee*

### **Emergency Medicine Foundation**

2023-present *Chair-Elect, Board of Trustees*  
2022-2023 *Secretary-Treasurer, Board of Trustees*  
2021-2022 *Member, Board of Trustees*

### **Baylor St. Luke's Medical Center Emergency Department**

2020-2021 *Emergency Medicine Peer Review Committee*  
2020-2021 *Diagnostic Stewardship Committee*  
2020-2021 *ER Lean Team*  
2020-2021 *Clinical Practice Council*

### **Ben Taub Emergency Center**

2021 *Emergency Medicine Safety and Quality Committee*  
2020-2021 *Radiology Liaison*  
2020-2021 *Resuscitation Processes Team Lead / COVID-19 Response Team*  
2019-2021 *Trauma Liaison*  
2019-2021 *Trauma Peer Review Committee*

### **Texas College of Emergency Physicians**

2019-present *Member, Board of Directors*  
2017-present *Chair, Government Relations Committee*  
2018-present *Trustee, Emergency Medicine Political Action Committee of Texas*  
2017-2018 *Chair, Emergency Medicine Political Action Committee of Texas*  
2016-2017 *Fellow, Texas Leadership and Advocacy Fellowship*

### **American College of Emergency Physicians**

2021 *Member, National EDPMA/ACEP Surprise Medical Billing Task Force*  
2017-present *Councilor, ACEP Council*

2017-present                    *Member, State Legislative Committee*  
2011-2014                    *Member, National Quality and Performance Committee*

**Lone Star Survival**

2018-present                    *Faculty Board Advisor, Board of Directors*

**Harris County Medical Society**

2017-present                    *Delegate, Texas Medical Association House of Delegates*

**Mayo Clinic Emergency Medicine Residency**

2015-2016                    *Diversity Committee Member, Mayo Fellows Association*  
2014-2015                    *Instructor, Intern Academy*

**Baylor College of Medicine**

2010-2013                    *Member, Student Advisory Council*  
2009-2013                    *Research Coordinator, Ben Taub Emergency Center Work-Study Program*  
2008-2012                    *Class Representative, Medical Student Council*  
2008-2012                    *Chair, Social Committee*

**Jesse H. Jones Graduate School of Business at Rice University**

2011-2012                    *Chief Executive Officer, Life+Packs Business Project*

**Asian Pacific American Medical Students Association**

2009-2011                    *Chief Financial Officer, National Executive Board*

**Roatan Health Assistance Project**

2008-2010                    *Member, Board of Directors*  
2006-2007                    *Founder and President*

**EDUCATION**

*Emergency Medicine Residency*  
Mayo Clinic, Rochester, MN  
2013-2016

*Doctor of Medicine*  
Baylor College of Medicine, Houston, TX  
2008-2013

*Master of Business Administration*  
Jesse H. Jones Graduate School of Business at Rice University, Houston, TX  
2010-2012

*Bachelor of Arts in Business Leadership with Spanish Language Concentration*  
University of Dallas, Irving, Texas  
2004-2008

**HONORS AND AWARDS**

2023                                *Harris Health Physician Champion*

2020	Emergency Medicine Residents Association “25 Under 45” Influencers in Emergency Medicine Award
2020	American College of Emergency Physicians Council Horizon Award
2020	Texas College of Emergency Physicians President’s Award
2020	Baylor College of Medicine Excellence in Teaching Award
2019	Texas College of Emergency Physicians Committee Leadership Award
2019	Harris Health Heroes recognition
2019	Baylor College of Medicine Best Medical Student Evaluations Award
2017	Mayo Clinic School of Continuous Professional Development Outstanding Quality Improvement Project Award
2016	Mayo Clinic EM Residency Outstanding Resident Research Award
2016	Mayo Clinic EM Residency Outstanding Resident Quality Improvement Award
2016	Mayo Silver Quality Fellow
2014	Mayo International Health Program Travel Scholarship to Vietnam
2013	Mayo International Health Program Travel Scholarship to Bolivia
2013	Mayo Bronze Quality Fellow
2009	Zonta International Woman of Achievement – Pioneering Spirit Scholarship
2008	Induction to Phi Beta Kappa Society
2008	University of Dallas Ann Heller Mayberry Outstanding Woman Award
2008	University of Dallas College of Business Outstanding Senior Award
2007	Sister Clodovia Lockett Endowed Scholarship
2007	University of Dallas Entrepreneurship Center Undergraduate Student Grant
2005	University of Dallas Academic Achievement Scholarship
2004	University of Dallas Dean’s List
2004	Intuit <i>FLEX</i> force National Best Practice Award

## PUBLICATIONS

Walia S, **Tran T**, Bobrow B, Bui H. “A Train-the-Trainer Model Implements Traumatic Brain Injury Protocol in Vietnam.” *ACEPNow*. July 5, 2024.

Turner A, Haddock A, Bicette R, Andrabi S, **Tran T**, Dark C. “Experimental Curriculum: Team Based Learning for New AMA Charting and Coding Guidelines.” *EMResident*. March 10, 2023.

Zhu M, Srinivasan N, Karpe A, Bui A, Wang D, **Tran T**, Haddock A. “Characteristics of Healthcare Financial Assistance Programs Serving the Most Populous US Counties.” *Journal of Health Care for the Poor and Underserved*. 2022;33(3):1187-1197.

Appelbaum NP, Liang C, Whitney SE, Christner J, **Tran TQ**, McDeavitt JT. “When and What Business Competencies are Needed for the Modern Physician Leader.” *Physician Leadership Journal*. Sept 23, 2021.

**Tran T**. “The cost conundrum of care.” Baylor College of Medicine Policywise Blog. May 1, 2020.  
<https://blogs.bcm.edu/2020/05/01/the-cost-conundrum-of-care/>

**Tran T**, Lund SB, Nichols MD, Kummer T. "Effect of two tourniquet techniques on peripheral intravenous cannulation success: A randomized controlled trial." *Am J Emerg Med*. Dec. 2019;37(12)2209-2214.

Roberts, JE, JY Lin, SG. Weiner. The Nuts and Bolts of Global Emergency Medicine. **Tran TQ**, Section editor. 1st ed. N.p.: CreateSpace, 2016. Print. ISBN-10: 1534706844.

**Tran T** and Clements C. "There's no single way to rule out PID: Just treat it!" In: Mattu A, et al. *Avoiding Common Errors in the Emergency Department*. Lippencott Williams and Wilkins, Second Edition, 2016. Print. ISBN-10: 1496320743.

**Tran T** and Heaton H. *Pediatric Strokes*. Stroke Alert, Volume III: Prevention, Emergency Treatment, Rehabilitation. AHC Media LLC 2015.

**Tran T** and Heaton H. "Pediatric Strokes." *Pediatric Emergency Medicine Reports*. Oct 2015.

Pillow MT, Hoxhaj S, Fisher A, Stader D, **Tran T**. "The Effect of a Novel, Emergency Department Based Work-Study Program on Medical Students' Perceived Skills and Clinical Competency." *Acad Emerg Med*. Volume 17, Issue Supplement S2 – CORD Supplement, S2. Oct 2010.

## LECTURES

**Tran T**. "Advocacy in Houston's AAPI Community." APAMSA Bluebook Lecture Series. Houston, TX. October 3, 2023.

**Tran T**, Walia S, Clement O, Hanback, S. "EPIC-TBI Workshop." Pre-conference workshop, Acute Care Medicine International Conference 2023. Ha Long Bay, Vietnam. September 29, 2023.

**Tran T**. "Key Qualities of Ethical and Sustainable Partnerships Between HIC and LMIC. HGHC 11th Annual Global Health Conference. March 25, 2023.

**Tran T**. "Physician Advocacy and Influence." Mayo Clinic Emergency Medicine Grand Rounds. Rochester, MN, August 30, 2022.

Meek C, **Tran T**, Sakamoto J, Starnes A, Patel, N. "Building the Smartest Resident." Society of Academic Emergency Medicine Conference. Virtual. May 13, 2021.

**Tran T**. and Knowles H. "Legislative Update." Integrative Emergency Services 8<sup>th</sup> Annual Quality Summit. Dallas, TX, March 3, 2021.

**Tran T**. "Future of the US Health Care System." Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, September 30, 2020.

**Tran T.** “Reading an Emergency CT Series: Maxillofacial CT.” Baylor College of Medicine Emergency Residency Didactics. Houston, TX, September 15, 2020.

**Tran T.** “Getting What You Want and Making People Like You.” Baylor College of Medicine Trauma Surgery Grand Rounds. Houston, TX, August 17, 2020.

**Tran T.** “Reading an Emergency X-Ray Series: Hand X-Rays.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, June 17, 2020.

**Tran T.** “Reading an Emergency CT Series: Chest CT – COVID edition.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, May 6, 2020.

**Tran T.** “Reading an Emergency X-Ray Series: Chest X-Rays.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, December 14, 2019.

**Tran T.** “Reading an Emergency CT Series: Non-Contrast Head CT.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, October 2, 2019.

**Tran, T.** “Avoiding Pitfalls in ED Trauma Resuscitation.” Baylor College of Medicine Emergency Medicine Residency Grand Rounds. Houston, TX, November 13, 2019.

**Tran T.** “Reading an Emergency CT Series: Non-Contrast Head CT.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, October 2, 2019.

**Tran, T.** “When the Golden Hour Leads to Dark Days: Resuscitation Pitfalls to Avoid in the Trauma Bay.” University of Texas at Austin Dell Medical School Emergency Medicine Residency Grand Rounds. Invited Lecture. Austin, TX, July 18, 2019.

**Tran, T.** “Politics and Your Practice.” University of Texas at Austin Dell Medical School Emergency Medicine Residency Faculty Development Lecture. Invited Lecture. Austin, TX, July 18, 2019.

**Tran T.** “Reading an Emergency CT Series: Acute Abdomen.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, July 3, 2019.

**Tran T.** “Hot Topics in Health Policy.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, July 3, 2019.

**Tran T.** “Servant Leadership in the Emergency Department.” Conference of Residency Directors in Emergency Medicine. Seattle, WA, April 3, 2019.

**Tran T.** “Balance Billing in 10 minutes.” TCEP Connect 19 Lightning Rounds. Austin, TX, March 24, 2019.

**Tran T.** “Becoming a Doctor.” 2019 STEM Academy Leadership Conference at James W. Martin High School. Arlington, TX, March 22, 2019.

**Tran T.** “Emergency Medicine Board Review: GI Tract.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, January 30, 2018.

**Tran T.** “2-minute EKG’s.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, November 7, 2018.

**Tran T.** “Congenital Heart Disease.” Baylor College of Medicine Emergency Medicine Residency Didactics. Houston, TX, August 1, 2018.

**Tran T.** “Texas Legislation and the Emergency Physician: How the 85<sup>th</sup> legislature affects your practice.” TCEP Connect 18. Houston, TX, April 14, 2018.

**Tran T.** “The effect of two tourniquet techniques on peripheral IV access.” Society of Academic Emergency Medicine. Orlando, FL, May 18, 2017.

**Tran T.** and Martin A. “Complementary and Alternative Medicine in the Emergency Department: Say What?!” Mayo Clinic Emergency Medicine Grand Rounds. Rochester, MN, April 26, 2016.

**Tran T.** and Martin A. “Practicing Value-Based Medicine: When physicians understand their impact on the value equation, the patient wins.” Mayo Clinic Emergency Medicine Grand Rounds. Rochester, MN, December 1, 2015.

**Tran T.** “Morbidity and Mortality Conference: The Use of the Triple Rule-Out CT.” Mayo Clinic Emergency Medicine Grand Rounds. Rochester, MN, July 15, 2014.

## POSTER PRESENTATIONS

Majeethia D., Gomez A., Wise J., **Tran T.** Impact of Community Action Poverty Simulator (CAPS). Society of Public Health Education (SOPHE), March 2024

Majeethia D., Gomez A., Wise J., **Tran T.** Impact of Community Action Poverty Simulator (CAPS). Poster presentation. Research Day UT School of Public Health, April 2024

Majeethia D., Gomez A., Wise J., **Tran T.** Community Action Poverty Simulator (CAPS): Connect for Change – Empowering Action Against Poverty. Poster presentation. Tribal Public Health Conference (TPHC), April 2024

Majeethia D., Gomez A., Wise J., **Tran T.** Empowering clinical education: Unravelling poverty dynamics with the Community Action Poverty Simulator

(CAPS). Abstract accepted. American Public Health Association (APHA), October 2024 (forthcoming)

Slusky S, Friedman R, **Tran T**. A Text Message-Based Bystander Cardiopulmonary Resuscitation Training Intervention in a Hispanic Community. Texas College of Emergency Physicians Conference. Conroe, TX April 21, 2024.

Timmons Z, Hanback S, Chavez S, Huebinger R, **Tran T**, Panczyk M, Waller-Delarosa J, Villa N. The Impact of COVID-19 on Incidence and Outcomes from Out-of-Hospital Cardiac Arrest in Texas. Texas College of Emergency Physician re-CONNECT Conference. Fort Worth, TX, April 23, 2022.

Turner A, Haddock A, Bicette R, Andrabi S, **Tran T**, Dark C. A Team-Based Learning Approach to Charting and Coding Education for Emergency Medicine Residents. American College of Emergency Medicine Academic Assembly. Boston, MA, October 25, 2021.

Akbar A, Pop A, Guerro J, Richardson R, Zhu O, Afaq M, Brewer J, **Tran T**. "Implementation of a 10-Minute Tourniquet Simulation Increases Knowledge, Comfort, and Likelihood to Render Aid." Society for Academic Emergency Medicine Virtual Conference. Virtual Location, May 20, 2020.

**Tran T**, Saites C, Wilson A, Wilson S, Scanlan-Hanson L, Heaton H. "The Multilingual Assessment of Pain in the Emergency Department." Mayo Clinic Quality Conference. Rochester, MN, May 2015.

**Tran T** and Saites C. "In Situ Simulation in the Global Setting." American College of Emergency Physicians. Chicago, IL, Oct 2014.

Pillow T, **Tran T**, Stader D, Fisher A, Hoxhaj S. "The Effect of a Novel, ED-Based Work-Study Program on Medical Students." James K. Alexander Research Symposium. Houston, TX, 2009.

## GRANTS AWARDED

Project HALT: A Pragmatic Randomized Trial Integrating Homelessness Diversion Services into an Emergency Department Discharge System. Co-Investigator. National Institute on Minority Health and Health Disparities. Project Period 9/26/2022-5/31/2025.

A Prescription for Healthy Living. Co-Investigator. Harris Health System. Project Period 12/15/2021-2/16/2025.

EPIC-TBI in Vietnam. Primary Investigator. China Medical Board Foundation. Project Period 3/15/2023-3/15/2024.

## MEDIA

<https://www.texastribune.org/2021/02/09/Texas-nurses-workplace-violence/>



<https://www.arkansasonline.com/news/2020/jul/26/rampant-rise-in-virus-taxes-hospital-staffs/>

[https://www.washingtonpost.com/national/houston-miami-and-other-cities-face-mounting-health-care-worker-shortages-as-infections-climb/2020/07/25/45fd720c-cf8-11ea-b0e3-d55bda07d66a\\_story.html](https://www.washingtonpost.com/national/houston-miami-and-other-cities-face-mounting-health-care-worker-shortages-as-infections-climb/2020/07/25/45fd720c-cf8-11ea-b0e3-d55bda07d66a_story.html)

<https://www.cbsnews.com/news/coronavirus-doctors-states-rising-covid-19-cases-fears/>

<https://www.khou.com/article/life/holidays/fireworks-injuries-could-go-up-as-more-texans-take-on-displays/285-5cb8588c-6268-4ac9-ac2a-ffc1181da30d>

<https://abc13.com/health/experts-say-skin-rashes-should-be-4th-key-covid-19-symptom/6331702/>

<https://www.reformaustin.org/coronavirus/texas-coronavirus-update-the-pandemic-is-no-hoax/>

<https://podcasts.apple.com/us/podcast/balance-billing-part-1/id610782430?i=1000465314090>

<https://podcasts.apple.com/us/podcast/balance-billing-part-2/id610782430?i=1000467673903>

<https://emblog.mayo.edu/2014/07/29/approach-to-the-patient-on-electric-storm-due-to-an-icd/>

## LICENSES AND CERTIFICATIONS

Colorado Medical License (2020-present)  
Fellow of the American College of Emergency Physicians (2019-present)  
Diplomate of the American Board of Emergency Medicine (2017-present)  
Texas Medical License (2016 to present)  
Minnesota Medical License (2013 to 2023)  
Advanced Cardiac Life Support (2011 to present)  
Instructor in Advanced Cardiac Life Support (2014-2016)  
Advanced Trauma Life Support (2013 to 2023)  
Instructor in Advanced Trauma Life Support (2013 to 2021)  
Pediatric Advanced Life Support (2014 to 2021)  
Instructor in Pediatric Advanced Life Support (2014-2016)

## PROFESSIONAL MEMBERSHIPS

Texas Medical Association  
Harris County Medical Society  
American College of Emergency Physicians  
Texas College of Emergency Physicians

## COMMUNITY SERVICE

St. Theresa Catholic Church at Memorial Park (children's liturgy teacher)  
Afton Oaks Civic Club (member)  
Arlington Independent School District STEM Academy (lecturer)

### **FLUENT LANGUAGES**

Vietnamese, Spanish

### **HOBBIES**

Include horseback riding, yoga, book clubs, running, and international travel